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Cherwell

DISTRICT COUNCIL
NORTH OXFORDSHIRE

Committee: Personnel Committee
Date: Thursday 18 March 2021
Time: 2.00 pm
Venue: Virtual Meeting

Membership

Councillor Jason Slaymaker (Chairman)	Councillor Mike Bishop (Vice-Chairman)
Councillor Andrew Beere	Councillor Sean Gaul
Councillor Simon Holland	Councillor Lynn Pratt
Councillor George Reynolds	Councillor Barry Richards
Councillor Les Sibley	Councillor Katherine Tyson
Councillor Douglas Webb	Councillor Barry Wood

Please note that only agenda items 1 to 8 are open to the press and public via telephone conferencing facilities. Upon request to the Democratic and Elections Officer listed on the front of this agenda, relevant details will be provided. All requests are to be received by 12noon on Wednesday 17 March 2021.

AGENDA

1. Apologies for Absence and Notification of Substitute Members

2. Declarations of Interest

Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.

3. Appointment of Chairman for the Meeting

The Chairman and Vice-Chairman having submitted apologies, the Governance and Elections Manager will call for nominations to appoint a Chairman for the meeting.

4. Petitions and Requests to Address the Meeting

The Chairman to report on any requests to submit petitions or to address the meeting.

5. Urgent Business

The Chairman to advise whether they have agreed to any item of urgent business being admitted to the agenda.

6. Minutes (Pages 5 - 8)

To confirm as a correct record the Minutes of the meeting of the Committee held on 5 March 2021.

7. Chairman's Announcements

To receive communications from the Chairman.

8. Exclusion of the Public and Press

The following reports contain exempt information as defined in the following paragraphs of Part 1, Schedule 12A of Local Government Act 1972.

1 - Information relating to any individual.

2 – Information which is likely to reveal the identity of an individual

3– Information relating to the financial or business affairs of any particular person (including the authority holding that information).

4 – Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

Members are reminded that whilst the following item(s) have been marked as exempt, it is for the meeting to decide whether or not to consider each of them in private or in public. In making the decision, members should balance the interests of individuals or the Council itself in having access to the information. In considering their discretion members should also be mindful of the advice of Council Officers.

Should Members decide not to make a decision in public, they are recommended to pass the following recommendation:

“That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.”

9. Revenues and Benefits: future service delivery model'

** Please note this exempt report will follow as it is currently being reviewed and finalised **

Exempt report of Director of Finance

Information about this Meeting

Apologies for Absence

Apologies for absence should be notified to democracy@cherwell-dc.gov.uk or 01295 221589 prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item.

Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates

Members are reminded that any member who is two months in arrears with Council Tax must declare the fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

Access to Meetings

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Mobile Phones

Please ensure that any device is switched to silent operation or switched off.

Queries Regarding this Agenda

Please contact Natasha Clark, Democratic and Elections democracy@cherwell-dc.gov.uk, 01295 221589

Yvonne Rees
Chief Executive

Published on Wednesday 10 March 2021

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Cherwell District Council

Personnel Committee

Minutes of a meeting of the Personnel Committee held as a virtual meeting, on 5 March 2021 at 9.30 am

Present:

Councillor Jason Slaymaker (Chairman)

Councillor Andrew Beere
Councillor Lynn Pratt
Councillor George Reynolds
Councillor Barry Richards
Councillor Les Sibley
Councillor Douglas Webb
Councillor Barry Wood

Apologies for absence:

Councillor Mike Bishop

Officers:

Claire Taylor, Corporate Director Customers and Organisational Development
Karen Edwards, Director Human Resources
Gillian Douglas, Assistant Director: Social Care Commissioning and Housing
Claire Cox, HR Manager
Natasha Clark, Governance and Elections Manager

15 **Declarations of Interest**

There were no declarations of interests.

16 **Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting,

17 **Urgent Business**

There were no items of urgent business.

18 **Minutes**

The Minutes of the meeting of the Committee held on 7 December 2020 were agreed as a correct record, to be signed by the Chairman in due course.

19 **Chairman's Announcements**

There were no Chairman's announcements.

20 **Exclusion of the Public and Press**

Resolved

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.

21 **Proposed Restructures following Budgetary Savings Proposals**

The Director of Human Resources submitted an exempt report which sought consideration of proposed restructures following budgetary savings proposals.

In considering the business cases, Members asked a number of questions to which answers were duly provided.

Further to budgetary savings that were proposed to Full Council for consideration on 22 February 2021 and subsequently approved, the purpose of this report is to outline the savings proposed to be achieved through the restructuring of services which, subject to consultation, are likely to result in redundancies.

Resolved

- (1) That, having given due consideration, the business cases be noted and progression to consultation be approved.

The meeting ended at 10.30am

Chairman:

Date:

By virtue of paragraph(s) 1, 2, 3, 4 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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